

# Exhibit 9

**To:** Holmes, Dane [HCM][Dane.Holmes@ny.email.gs.com]  
**Cc:** Paese, Michael [EO][Michael.Paese@ny.email.gs.com]; Brown, Erika Irish [HCM][Erika.Brown@ny.email.gs.com]; Farris, Leigh [EO][Leigh.Farris@ny.ibd.email.gs.com]  
**From:** Brayboy, Joyce [EO]  
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[DiversityTPs\\_January2018.docx](#)

Dane,

Attached is the final doc with the talking points on diversity that we think are appropriate for David's meetings with Waters and Meeks next week.

Thanks to Erika and Leigh for their input. Please let me know if you have additional feedback.

Joyce